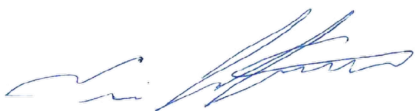


INDIGENOUS RELATIONS POLICY

Greenstone Gold Mines believes that active consultation and engagement with local Indigenous communities fosters positive relationships and partnerships that enhance sustainable development of our projects. The principles of trust and mutual respect and transparency guide the foundation of our engagement process and relationships as we strive to develop mineral resources in a way that provides long term benefits for both our business and our local Indigenous communities.

To achieve this, Greenstone Gold Mines will:

- Engage in a manner that reflects that Indigenous communities have rights that apply to their traditional lands and resources.
- Respect the concerns and perspectives of Indigenous communities and incorporate their Traditional Knowledge into the planning and implementation of our projects.
- Engage in early, honest and meaningful consultation with Indigenous communities so that their input can be reflected throughout exploration, design, construction, operation and closure.
- Work in a spirit of partnership with Indigenous communities to realize opportunities in areas such as business ventures, training and education, employment and community development.
- Provide training to our employees and contractors to promote greater understanding of, and respect for the history, traditions, and values of local Indigenous communities.



Eric Lamontagne,
General Manager, Greenstone Gold Mines

August 27th 2020

Date