

## **HEALTH AND SAFETY POLICY**

*Greenstone Gold Mines* recognizes the protection of the health and safety of its employees, contractors, and the public as vital to the Company's existence and continued development. Greenstone Gold Mines is committed to conducting all of its activities including exploration, operations and decommissioning in a responsible manner, providing a safe and healthy work environment for its employees, contractors, visitors and the general public.

In support of this commitment, Greenstone Gold Mines will:

- Assign health and safety responsibilities and accountabilities to each level of the organization.
- Establish and maintain systems which will strive to identify, control or eliminate health and safety risks.
- Ensure the mitigation of health and safety risks when evaluating, planning, constructing and managing all projects and operations.
- Meet or exceed local, regional and national health and safety legislation.
- Require senior management of each operation and subsidiary to be accountable for the establishment, maintenance and implementation of documented site programs, plans and procedures in a manner consistent with this policy.
- Require Greenstone Gold Mines managers, supervisors and employees to adhere to this policy in identifying, assessing and mitigating health and safety risks.
- Ensure Greenstone Gold Mines employees and contractors have the appropriate training so as to allow them to appropriately carry out their health and safety duties and responsibilities.
- Ensure the participation of Greenstone Gold Mines employees in the development and implementation of health and safety programs and procedures.
- Communicate this policy to all Greenstone Gold Mines employees and contractors so they are aware of their health and safety responsibilities in a manner appropriate to their role in the organization, and encourage them to make contributions to Greenstone Gold Mines safety, health and safety management system.
- Provide adequate and appropriate resources to implement this policy.
- Monitor and conduct regular assessments in the management of our operations so as to achieve continual improvement in health and safety performance that is aligned with leading international industry practices.

This policy will be reviewed and approved annually by Greenstone Gold Mines General Manager.

A handwritten signature in blue ink, appearing to read "Eric Lamontagne", is written over a horizontal line.

Eric Lamontagne,  
General Manager, Greenstone Gold Mines

Date: March 09<sup>th</sup>, 2015